



## The process towards sustainability, plans for the future



First batch of students of the MA in Conflict, Peace and Security Studies taking the matriculation oath

It has been 11 years (August 02 2000) since the sod was cut for commencement of construction of the KAIPTC at Teshie. Training courses started running in 2003 prior to the official opening in 2004.

The Centre has gone through different phases since then and is currently poised to reach greater heights in its quest to contribute to peace and security not only in the sub region, but across the globe. Great successes have so far been achieved in establishing new partnerships with Norway, Sweden, Denmark, Austria, and Finland to support the Centre's training programmes to ensure sustainability in the short to medium term. New training programmes such as the Small Arms and Light Weapons Specialized Courses, Conflict Prevention, Crisis Information, Protection of Civilians, Security Sector Reform (SSR), Disarmament, Demobilization and Reintegration (DDR) Advanced courses have also been developed and are being run to widen the scope of training and provide additional opportunities to a lot more military, police and civilian personnel involved in peace support operations across the globe. The research

department has also been re-organized and re-structured into programmatic areas to provide targeted and focused research that directly influence key security issues and decisions in the sub region.

All these have led to immense contributions by the KAIPTC to peace in the sub region which is also evident in the number of trained personnel they have churned out over the years. In 2010 alone, the Centre trained 979 civilians, police and military personnel to manage various conflicts not only in the sub region, but in other parts of the world. These developments have no doubt contributed to the world-wide reputation and recognition of the Centre as living its vision to remain an internationally preferred Centre of Excellence for Research and Training into Peace Support Operations (PSO).

These successes are commendable for an 8 year old institution but the big question is, are these sustainable, considering that the Centre runs with majority of its support from donors?

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# KAIPTC Trained Police Personnel Deployed

**N**ine (9) police personnel from Burkina Faso have emplaned to Darfur, Sudan, to begin a one-year peacekeeping operation after they were earmarked for deployment to the United Nations/African Union Hybrid Mission (UNAMID) in the country. The officers were part of 59 police personnel from Ghana, Nigeria and Mali trained at the KAIPTC with funding from the Training for Peace (TFP) Programme.

A week prior to their deployment, the police personnel had gone through courses in Humanitarian Assistance, Community Policing, Disarmament, Demobilization and Reintegration, UNPOL & Different Legal Systems (specifically Sudan), Communication & Negotiation, Mentoring & Advising, Gender Equality and Reform, Restructuring, Rebuilding (RRR). The training also included field exercises in mission scenarios.

The training at the Centre has provided the policemen with the skills needed to be effective in the mission and the officers were confident they were up to the task in contributing their quota to peace in Darfur. The officers will work as police advisors in Darfur and later take Command positions in key institutions to help maintain and enforce peace in a region. They will specifically work to promote the rule of law and human rights, assist in protecting civilians and support the development of a professional police force in the region.

TFP Programme at the KAIPTC seeks to build self-sustaining African civilian and police peacekeeping and peace-building capacities to deliver AU and UN peace support mandates and the programme currently partners the KAIPTC to implement training programmes.

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• UNAMID Field Exercises

# The process towards sustainability, plans for the future

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This leads to other questions related to the Centre's sustainability plans for the long term and how relevant the Centre will be for the greater peace and security architecture 20 years from now.

The establishment of the KAIPTC Strategic and Business plans and strengthening of the capacity of Departments and Units to respond to changing needs in PSO, have started a process towards sustainability. Secondly, plans by the Centre to establish an endowment fund is also commendable, but more importantly, the Centre's current status as a tertiary institution is worth mentioning as it seems to be one of the perfect launch pads into future sustainability.

The Ghana Institute of Management and Public Administration (GIMPA) has been supportive so far in mentoring the KAIPTC start the Post Graduate Programmes. It was quite a process but did not take long for the National Accreditation Board (NAB) to grant the Centre its tertiary status in April 2011. The programme was inaugurated two months later by the Vice President of the Republic of Ghana, His Excellency John Dramani Mahama, who reaffirmed the belief that the commencement of the programme was the way to the future. He added that the introduction of additional programmes will help deepen and broaden people's knowledge on peace and security while ensuring that issues related to peace and security no longer become the preserve of security agencies.

At the inauguration which was attended by other important dignitaries including Amb. Chris Kpodo; Deputy Minister of Foreign



*The Vice President and the Commandant of the KAIPTC on the way to the inauguration of the MCPS*

Affairs, Prof Yaw Agyeman Badu; Rector, GIMPA and Prof Susan Woodward of the Graduate Centre, City University, New York, thirty-three (33) students from 5 African countries took the matriculation oath to undergo a Master of Arts in Conflict, Peace and Security (MCPS). Fifteen percent (15%) of the first batch students for the 1-year modular programme were female and participants had practical work experience ranging from peace and security to private business. The MCPS will equip students with knowledge in International Relations Theory, Leadership, Comparative African Politics, Legal Framework for Peace Support Operations, Good Governance: Principles, Practice and Perspectives and Theories and Analyses of Conflict, Peace and Security.

The MCPS is modelled like most tertiary programmes to be self sustaining unlike the other training programmes offered at the Centre and it is through this and other outlined programmes that a sustainability path is being created

for the future for the Centre. The Centre currently has accreditation to run Post Graduate Programmes in Development Diplomacy and Integrated Peace Support Operations and these additional programmes are expected to launch the Centre into the future as it plans to be relevant in meeting increasing demands for its services. As Prof. Susan Woodward, Guest Speaker at the inauguration and matriculation ceremony indicated, the MCPS is the first of its kind in West Africa and among a few in the world to recognize and implement the essential relationship and dynamic interaction between research, knowledge and training.

It is therefore worthy to note that the quest to meet the security needs of the sub region in particular and Africa as a whole started when the KAIPTC was established a few years ago but the transformation of the Centre into a tertiary institution has set in place a systematic plan for the Centre to continue meeting the needs of many more people in the years to come. ■

# Maintaining relationships, building new partnerships

Visits to the KAIPTC continue to give strong indications of the strength of partnerships the KAIPTC has established and maintained with various stakeholders over the years. New relationships were developed with some stakeholders this quarter while old ones have been deepened and strengthened. Below are highlights of key visits to the Centre between April and June 2011.

Crown Prince Haakon and Princess Mette-Marit's visit was part of a tour of Ghana. They used the visit to observe the activities of the Centre and understand its operations and contributions to peace and security in the sub-region.

Norway currently supports the KAIPTC to implement some training programmes through the Training for Peace (TFP) Programme at the Centre and the Crown Prince and Princess led the delegation to sign new agreements for continued support.

The Norwegian delegation also participated in a review session for the Centre's Africa, Peace and Security Architecture (APSA) and Protection of Civilians (POC) courses. Prince Haakon and Princess Mette-Marit were accompanied by Mr. Erik Solheim, Norwegian Minister for Environment and International Cooperation.



Prince Haakon and Princess Mette-Marit (middle front row) in a group photograph with Executive Management of the KAIPTC. Also in the picture is Mr. Erik Solheim, Norwegian Minister for Environment and International Cooperation (back row extreme left).

The Under Secretary General of the United Nations Department for Peace Keeping Operations (UNDPKO), Mr. Alain Le Roy also visited the Centre in May 2011. Mr. Alain Roy, who has heard so much about the Centre and its achievements in research and training in PSO was delighted to be at the Centre for the first time.

"I want to express my warmest congratulations for the work performed at the KAIPTC which has a worldwide reputation of excellence among the UN and Peacekeeping family," Mr. Roy said during the visit.

Mr. Le Roy toured facilities of the Centre and interacted with students of the MA Conflict, Peace and Security programmes and participants in the Joint Campaign Planning (JCP) course.



Mr. Alain Le Roy interacting with students of the MCPS

The delegation from the Australian Defense Force (ADF) that visited the Centre in June was led by Col. James Davey, Defence Attaché to the African Union, based in Addis Ababa.

The team met Executive Management of the Centre to discuss and explore possibilities for the exchange of personnel, support to the delivery of training programmes and development of joint doctrine projects between the two institutions.

The visit has opened opportunities for the Centre to establish bilateral relationships with Australia necessary for building the peacekeeping capabilities of the two institutions.



The delegation from the ADF discussing possible areas of collaboration with the KAIPTC team

Management of KAIPTC visited the Headquarters of the United Nations to identify new areas of research and training and explore areas of collaboration. The visit was also used to establish new relationships and strengthen existing partnerships with the UN and its allied institutions.



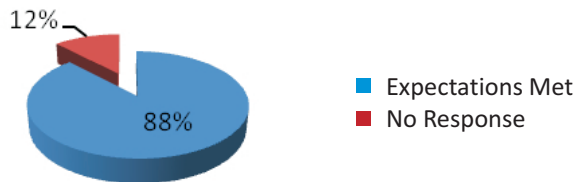
Management of KAIPTC (seated right) in a meeting with the Permanent Mission of Germany to the UN

# Highlights, KAIPTC Stakeholder Satisfaction Survey

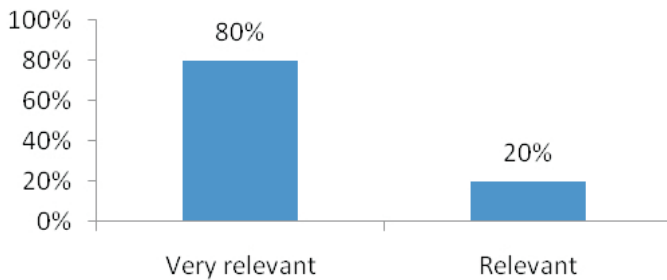
The Centre, with support from GIZ, has conducted a client/stakeholder satisfaction survey to assess the extent to which its stakeholders (individuals and institutions) were satisfied with its services and to provide a basis for future trends analyses in evaluating the Centre's programmes. The survey was conducted independently by the University of Cape Coast among selected Development Partners institutions, User Organizations and Past Trainers.

Highlights of the findings are as follows;

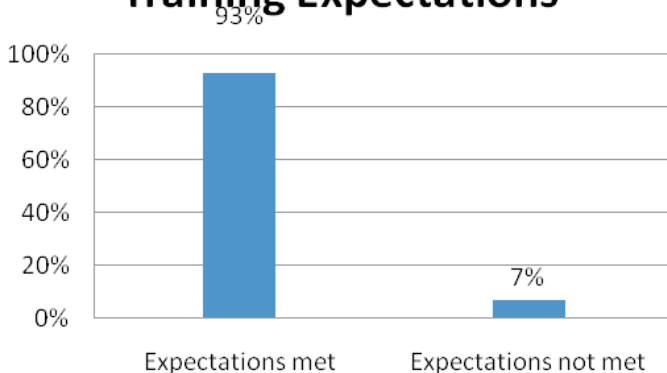
## Meeting Expectations of Development Partners



## Relevance of Programmes



## Training Expectations



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## KAIPTC Trained Police Personnel Deployed

The KAIPTC has since 2008 worked with TFP (Norway) and GIZ (Germany) to train police officers from Ghana, Nigeria, Sierra Leone, Senegal, Mali and Burkina Faso for deployment to UNAMID. Between January and June 2011, the partnership has facilitated the training of 191 police personnel for deployment and these have included mobile training in Nigeria and Senegal.

The UNAMID courses have been designed specifically by the KAIPTC in association with the United Nations Department of Peacekeeping Operations (DPKO).



The 9 officers deployed to UNAMID, Darfur, in a group photograph with their facilitators Supt. Dr. Amadou Fojana (front row, extreme left) and C/Supt Odile Kantyono (female officer)

# Update on Training Programmes organized for the 1st half of 2011

Training programmes at the KAIPTC have been effective in the first half of this year. By June 2011, a total of 16 courses had been run, resulting in the training of 508 civilian, military and police personnel. This shows a marginal increase of 1% over 2010 mid-year figures. Out of the 508 participants trained, 16% were female while 33% were military personnel. Police personnel and civilians constituted 44% and 23% respectively.

The table below shows details of courses run by the KAIPTC from January – June 2011.

Courses	Number of Participants	Date	Male	Female
Collaborative Problem Based Learning (CPBL)	23	17 – 21 Jan	17	6
UNAMID Mobile Training (Nigeria)	35	01 – 11 Feb	30	5
Election Observation Course	24	17 – 28 Feb	11	13
Disarmament, Demobilization and Reintegration (DDR) Foundation	28	07 – 18 Feb	19	9
Tactical Operations Course	29	14 Feb – 04 Mar	24	1
UNAMID 2	30	28 Feb – 11 Mar	49	11
UNAMID 3	30			
Small Arms & Light Weapons (SALW)	27	14 – 25 Mar	26	1
UNAMID Mobile Training (Senegal)	37	02 – 13 May	37	0
Rule of Law	23	02 – 13 May	12	9
Logistics	30	02 – 13 May	24	6
Joint Campaign Planning	24	16 – 27 May	24	0
SALW (Stockpile Management, Marking & Tracing)	52	30 May – 10 June	41	11
UNAMID 5	30	20 June – 01 July	52	7
UNAMID 6	30			
Integrated Peace Support Operations (IPSO)	56	13 June – 01 July	53	3



# Monitoring & Evaluation Workshop Held for KAIPTC staff

A four day working session has been held for staff of the Centre as part of efforts to establish a KAIPTC-wide Monitoring & Evaluation (M&E) System. The establishment of the system is part of a wider KAIPTC strategic plan to strengthen structures at the Centre so it properly responds to emerging needs in the peace and security sector. The M&E system, when fully established, will measure the impact of all interventions for learning and accountability.

The session is expected to equip staff with knowledge on how to effectively plan, prepare, implement and measure impact of projects and create awareness about the use of M & E in various activities and equip staff with basic skills in M&E to enhance their work.



• Staff from the Office of the Commandant undertaking a group assignment at the workshop

## HEALTH & WELLNESS PROGRAMME

The periodic health and wellness programme organized for staff of the Centre by the Human Resources Unit with support from GIZ has been held. The session discussed weight management and nutrition.

The Deputy Commandant of the Centre, Brig Gen Martin Owusu-Ababio who chaired the programme reiterated the importance of human resources to any organization and indicated that the excellence that the KAIPTC prides itself in cannot be sustained if



Staff at the health and wellness programme

its work force is unhealthy. He said the programme was therefore being organized to motivate staff and ensure they maintain a healthy lifestyle for increased productivity. Experts from the 37 Military Hospital later discussed the importance of weight control and physical exercises and educated staff on how to maintain a healthy lifestyle.

Previous health and wellness educative programmes organized for staff with the support of GIZ discussed HIV/AIDS, Diabetes, Hypertension, and Hepatitis B.



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